

## **Managing Director's modern slavery statement**

Modern slavery is a contravention of basic human rights. Unprincipled businesses use various forms of slavery, servitude, forced labour or human trafficking to exploit people for commercial gain. At Retail Response we have a zero-tolerance approach to any form of exploitation and we are committed to acting ethically and with integrity in all our business transactions and relationships and to continually improving our practices to combat slavery and human trafficking.

### **Our policies on slavery and human trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our zero tolerance anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### **Due diligence processes for slavery and human trafficking**

We ensure all staff are legally entitled to work in the UK, paid the national living wage or above and as part of our initiative to identify and mitigate risk we are putting in place systems to:

- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains
- Protect whistle blowers

### **Supplier adherence to our values**

We have a zero tolerance policy to slavery and human trafficking and to ensure that all those in our supply chain and contractors share the same values we are putting in place a supply chain compliance programme. This involves us contacting our suppliers to ask them to provide written evidence that they share the same zero tolerance values to slavery and human trafficking.

### **Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We will also require our suppliers to provide training to their staff and suppliers and providers.

### **Our effectiveness in combating slavery and human trafficking**

Our Company Secretary will conduct an annual review to establish how we are performing and investigate new ways we can tackle slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the year ending 30<sup>th</sup> September 2022.

Richard Rhodes  
Managing Director

Retail Response Ltd.